



E-NEWS UPDATE...

LALC's First Ever Clerks Networking Day in Association with the Society of Local Council Clerks (SLCC) – NEXT WEEK!

LALC have arranged our first ever Clerk's Networking Day!
This will be in conjunction with the SLCC Lincoln branch AGM on
**Wednesday 27th November 2019 at Cranwell Village Hall, Old School Lane,
Cranwell Village, Lincs, NG34 8DF**

The overview of the day will be as follows:

9.30-10.00	Arrival, Networking & Refreshments
10:00– 10:30	Mindfulness Session – Amy Bestwick, LALC
10:30 – 11:30	Wellbeing & Mental Health in the Workplace – ELAS
11:30 – 11:45	Break
11:45 – 12:30	Lincolnshire SLCC AGM
12:30 – 1:30	Christmas Buffet Lunch & Secret Santa Gift Exchange
1:30 – 2:30	'Life as a Clerk' – Linda Larter, SLCC
2:30 – 2:45	Break
2:45 – 4:00	Training & CPD Forum – led by Charlotte Eisenhart, NALC

The cost of the day is £15.00 to include lunch and refreshments. To reserve your place please contact Lindsey at lindsey.westman@lalc.co.uk



Updated LTN 22 Disciplinary & Grievance Procedures

NALC have updated LTN 22 which can be downloaded from the members area of the LALC website.

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Updated NALC guidance on pre-election publicity

NALC are receiving a number of queries related to the pre-election period (purdah) prior to the General Election, which started when Parliament was dissolved on 6 November. Although local (parish and town) councils will not be holding elections on 12 December, they have reissued Legal Briefing L01-19 on the code of recommended practice on local authority publicity (this is available in the member's area of the LALC website) and we recommend everyone reacquainting

themselves with the requirements. While NALC feels that the legal risks to councils around this time are low, there could still be risks related to public perception and local media coverage. So, NALC would recommend a degree of caution around any activity or communications relating to the General Election that could be perceived to be political or controversial.

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NALC writes to political party leaders

NALC's chairman, Cllr Sue Baxter, has written an open letter to political party leaders calling for their General Election manifestos to empower communities. Sue's letter also offers three asks – set out in more detail in our Prospectus for Ultra-Localism which was attached – of the political parties to help build strong, thriving and resilient communities. You can read more in NALC's news story on their website. But they need your help too! They would be really grateful if county associations and local (parish and town) councils could send their letter to candidates standing for election, and for you to call for their support and to engage with you during the next Parliament. If you need any help with this please drop a line to **policycomms@nalc.gov.uk**

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LGA guidance on councillor intimidation

In light of what is likely to be highly charged times in the run-up to the General Election, NALC thought it worth reminding everyone of the **Local Government Association (LGA) guidance on councillor intimidation**. This includes advice and guidance around general safety as well as how to deal with intimidating behaviour towards councillors. While this was written for principal authorities, I do feel the majority of this is very relevant for local councils as well. A copy of the guide is available under the elections tab of the members area on the LALC website.

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Code of conduct for councillors

NALC are pleased to report that the LGA is to develop a new Model Code of Conduct for Councillors. This is in response to the recommendations made in the Committee on Standards in Public Life's report earlier this year, and in response to rising local government concern about the increasing incidence of public, member-to-member and officer/member intimidation and abuse, and overall behavioural standards and expectations in public debate, decision making and engagement. This is part of their programme on civility in public life and they aim to launch a revised code at their annual conference at the end of June. NALC will be contributing to this work to make sure the local council dimension and voice isn't lost, as inevitably the LGA is focussed on principal authorities.

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Get involved in #OurDay on Tuesday 19th November

As you know, promoting the brilliant work of our councils is an important part of NALC's work, and they want to again appeal to you to get involved in this year's #OurDay on 19 November.

#OurDay is an annual social media marathon organised by the Local Government Association (LGA) and gives everyone who works or volunteers in public services – including councils and county associations – the chance to highlight how they improve the quality of life of their residents. NALC would really like to see as many councillors, clerks, council and county association staff as possible getting involved and shouting from the rooftops about the work you are doing to benefit your communities. You can get involved by simply tweeting about what you are proud of using #OurDay and tagging **@NALC** and **@LGAComms** in your tweets. Find out more information and resources to help you via the **LGA website**.

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NALC and LGA launch new guide to tackle loneliness

NALC has launched a new joint guide with the Local Government Association (LGA) on tackling loneliness.

In October 2018, the government launched its first-ever strategy on loneliness, making it clear that responsibility for tackling loneliness cuts across more than one ministerial department.

The *Reaching out* guide responds to the national strategy and outlines various ways local (parish and town) councils and principal authorities can work together.

The guide has practical advice, guidance and case studies, and focusses four key themes:

- Making Connections – finding ways to reach and understand the needs of those experiencing loneliness
- Making a Difference – providing services that directly improve the number and quality of relationships that people have
- Linking Up – giving support such as transport and technology to help sustain connections
- The Right Environment – creating the right structures and conditions locally to support those affected by, or at risk of, loneliness.

Cllr Sue Baxter, chairman of NALC, said: "To take forward the national strategy we must recognise that local activity is already underway. But we must redouble our efforts to work more effectively, and in partnership across local government if we are to see a real change in tackling loneliness."

Loneliness is one of society's most significant challenges; it reduces the quality of life and has an impact on health and wellbeing – it can affect anyone of any age, loneliness is not just about older people.

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Joint Panel on Accountability and Governance

The Joint Panel on Accountability and Governance met at NALC'S offices on 4 November to consider possible changes to the Practitioners Guide and financial issues raised by local councils

and others. The Panel was joined by a representative of the Internal Auditors Forum and agreed to seek to do a major review of the section in the guide covering internal audit next year.

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Queen's Speech

The **Queen's Speech** was delivered in Parliament on 14 October, setting out the government's forthcoming legislative agenda. While NALC felt disappointed the Non-Domestic Rating (Public Lavatories) Bill was not among the list of bills announced, we will of course continue to press the government on this! There were welcome commitments, though, to publish bills on devolution, the environment and broadband, and we will also be engaging on announcements about the UK Shared Prosperity Fund, social care and electoral integrity.

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Smaller Councils Committee elections

Voting has opened for elections to NALC's Smaller Councils Committee, so can they urge all smaller councils (with an electorate under 6,000) to have their say and vote for the three candidates they want to represent the interests of smaller councils at a national level – information on candidates and the link to vote is **available** on the NALC website, deadline is 17.00 on Friday 13 December.

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NALC Spring Conference 2020 — sponsored by BHIB Councils Insurance

Save the date! NALC are delighted to let you know the Spring Conference 2020 will take place at the Aviva Conference Centre, London on 17 March 2020. The theme of the event will be health and well-being and more will appear on both the NALC & LALC websites in due course – so watch this space!

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Deadline for Election survey extended!

Thank you to everyone who has taken the time to fill in the survey. NALC have had over 3,000 responses to date, which will help them understand the experiences of the local council sector better and will help shape future campaigns.

With the responses still flooding in, they have decided to extend the survey to 20 December 2019.

This is so they can capture as much data as possible to get more in-depth views of the sector.

There are three surveys to complete:

- **for councillors**
- **for local councils**
- **for county associations**

For more information on the survey, contact NALC at claire.goldfinch@nalc.gov.uk or call on **020 7637 1865**.

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Sustainable Travel Grants for Local Councils

Parish Councils are invited to apply for grants to of up to £5,000 for creating sustainable travel initiatives within their communities.

Grants will be considered for:

- Cycle Storage – such as cycle stands and canopies
- Community Pool Bikes
- Cycle hub facilities such as pump points and tool stations
- One off cycle events within the community

Other ideas will be considered on a case-by-case basis.

Should you wish to apply please email Philip.watt@lincolnshire.gov.uk with a short description of your ideas. You will then be sent an application form. All applications will be scored with successful applicants informed of their grants in early 2020. Successful grant applicants will also need to complete a grant agreement form. Funding may be used to part fund a project if its value is over £5,000.

The deadline for submission of applications is **January 17th, 2020.**

All work will need to be sourced and carried out by the parish/local council; Access Lincoln/Lincolnshire County Council will not be responsible for sourcing suppliers, installation of equipment, or ongoing maintenance.

If you have any queries please contact Philip Watt, TSG Projects Officer, by email (Philip.watt@lincolnshire.gov.uk)

Lincolnshire County Council Corporate Plan

Lincolnshire County Council is developing its Corporate Plan and would like to share a draft version with LALC and town and parish councils for feedback before finalising and publishing. The final Corporate Plan will ultimately influence the strategic direction that all council services will contribute to from 2020.

LCC would greatly appreciate if you could have a look through the document and share any feedback with them on the following:

- general views on the plan
- is there anything significant missing or anything that you disagree with?
 - does the plan reflect the needs of residents in your area?

The draft plan can be found on the 'information from other authorities/external organisations' tab in the members area of the LALC website.

Please send your thoughts to engagement@lincolnshire.gov.uk before the **end of Monday the 25th November**. LCC will collate all stakeholder feedback at the end of November which will help influence the final plan.

Thank you in advance for taking part, if you have any questions please contact engagement@lincolnshire.gov.uk .

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Stop Loan Sharks! Events – further locations and dates added

We would like to take this opportunity to invite you to a morning of community networking where you can learn more about loan sharks and how to help protect yourself and those in your communities.

The Illegal Money Lending Team will be with us giving information on the dangers of loan sharks as well as the Deputy Police and Crime Commissioner and Scambassador for Lincolnshire who will talk about different types of scams the community can encounter.

There will be lots of opportunities to network with others in your community and a chance to look at how we can stop loan sharks together!

21st November 2019 – SKEGNESS - Aura Skegness Business Centre, Heath Road, Wainfleet Road Industrial Estate, Skegness, PE25 3SJ - <https://www.eventbrite.co.uk/e/illegal-money-lending-loan-shark-awareness-event-tickets-72064331355?aff=erellivmlt>

28th November 2019 – GRANTHAM - Jubilee Church Life Centre, 5 London Road, Grantham, NG31 6EY - <https://www.eventbrite.co.uk/e/illegal-money-lending-loan-shark-awareness-event-tickets-72070457679?aff=erellivmlt>

12th December 2019 – BOSTON - Fenside Community Centre, Taverner Road, Boston, Lincolnshire, PE21 8NL - <https://www.eventbrite.co.uk/e/illegal-money-lending-loan-shark-awareness-event-tickets-72065526931?aff=erellivmlt>

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NATURE GRANTS FOR SCHOOLS

Schools in England, Scotland and Wales are being invited to apply for up to £500 worth of free outdoor equipment and two hours of professional outdoor training as part of the third instalment of Local School Nature Grants. Schools can choose from over 100 different products to deliver outdoor learning and play. The funding is being made available through the charity Learning through Landscapes Local School Nature Grant scheme. The charity has been helping schools across Great Britain since 2017. Funded by the players of People's Postcode Lottery, the grants

have so far provided £900,000 worth of equipment to 800 schools. This year it will reach a further 500 schools. There will be four funding rounds throughout the year and the next closing date for applications is the 22nd November 2019. <https://www.ltl.org.uk/nature-grant/>

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VEOLIA ENVIRONMENT TRUST GRANTS

The next closing date for stage 1 applications to the Veolia Environmental Trust is the 28th November 2019. Grants of up to £75,000 are available to constituted not for profit organisations and registered Environmental Bodies towards community buildings; parks and paths, play, Multi Use Games Areas (MUGAs) and recreational facilities; nature reserves; and bio-diversity projects. To be eligible to apply, the applicant organisation needs to be within the vicinity of a qualifying Veolia site; the projects must have a total cost of under £250,000 (including VAT and professional costs); the applicant must have secured 20% of funding towards the project prior to submitting a full (stage 2) application. <https://www.veoliatrust.org/funding/>

Enquiries in the first instance should be made directly to the funder. For further assistance, please contact Wendy Moore directly. Wendy.moore@lincolnshire.gov.uk.

For more funding information, please visit the Lincolnshire Funding Portal at: www.lincolnshire.gov.uk/fundingportal

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Do you or someone you know live with chronic pain? If so, then you are not alone: Between 30-50% of people experience pain that persists for longer than 3 months and for 10-14% the pain is moderately or severely disabling.

Chronic pain is a BIG problem, but unfortunately one that is often not well understood by people living with pain, the general public, and even some healthcare professionals. As part of a pioneering community-focused public health campaign **Pain: Do You Get It?** aims to help people across the county understand why we need to change the way we think about, talk about, and treat chronic pain.

Pain Revolution

Join us and 2 nationally renowned speakers for our next Pain Revolution event, at the **Guildhall Arts Centre, Grantham** at 1:30pm on **Mon 9th Dec** for a FREE and entertaining talk explaining why your body hurts, why it keeps hurting, and what you can do about it. Reserve a place via the following link: <http://bit.ly/36Pf1MW> or call 0191 250 4989 leaving your name and contact number and state that you'd like to attend Pain: Do You Get It? Grantham

Community Pain Champions

In addition, as part of the wider Pain Revolution health literacy campaign we are looking to appoint a number of **Community Health Champions** who (with support) will act as ambassadors &

spokespeople for an understanding of modern evidence-based, holistic pain science within the county. These will be paid roles and could be fulfilled by someone with **or** without a clinical or academic background related to pain management. I've attached an advert and JD for these roles and would also appreciate your support and local intel re how best to raise awareness of this opportunity.

For any questions please e-mail understandpain@connecthealth.co.uk

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The logo for Parish Online features the word "Parish" in white, a yellow magnifying glass icon with a white "C" inside its lens, and the word "Online" in white. The entire logo is set against a dark green rectangular background.

digital mapping software for making better places to live and work

Parish Online Survey

We're going to be hosting a **live Youtube training session** on Tuesday 3rd December, but we need your help. What would be the best time to run this 1 hour session?

Please select one of the options below (CTRL + CLICK TO OPEN LINK):

[09:00 - 10:00](#)

[10:00 - 11:00](#)

[11:00 - 12:00](#)

[12:00 - 13:00](#)

[13:00 - 14:00](#)

[14:00 - 15:00](#)

[15:00 - 16:00](#)

[16:00 - 17:00](#)

We'll take your feedback, set a time for the session then let you know through our newsletter and social media. This will be a free training session and if it's successful, one of many.

In the first session we will be giving an introduction to Parish Online, discuss the typical uses and focus mainly on creating digital asset registers with advice by BHIB Councils Insurance, we'll show you how to do this in a practical session and finish with a Q&A.