

Waddingham Parish Council

Equal Opportunities Policy

Waddingham Parish Council is committed to helping the community provide equality opportunity for all the parishioners of Waddingham and take positive action to eliminate discrimination in all areas of our work. The Parish Council works in accordance with all relevant legislation including:

- Disability Discrimination Act 1995
- Race Relations Act 1976
- Sex Discrimination Act 1986
- Freedom of Information Act 2000
- Age Discrimination Act 2006

We believe that information about the Parish Council's activities should be open to all parishioners and invite we them to every scheduled meeting in order for them to be informed and to make contributions. We aim to ensure that all persons who wish to work or help within the parish have an equal chance to do so.

Objectives

In carrying out the activities of Waddingham Parish Council we seek to reflect the diversity of our community, valuing the contributions of all, regardless of sex, age, marital status, sexuality, race, religion or ethnic origin. We aim to treat our employees with dignity and respect and to provide a working environment which is free from unlawful discrimination, harassment or victimisation. Any acts that allegedly breach this code will be fully investigated and may be subject to the Council's disciplinary procedures (see Council's Code of Conduct).

Reporting

- Any situation arising from the above, which cannot be resolved by the Parish Council, is to be reported immediately to West Lindsey District Council Monitoring officer

Adopted and approved on **5 July 2017**

Next Review July 2018